

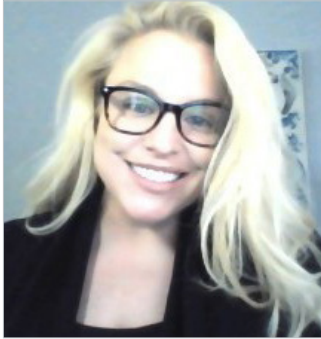


CyberEdBoard

Profiles in Leadership Interview Series

Highlights and Insights from CyberEdBoard
Executive Members

CyberEdBoard Profiles in Leadership 2022



Raquel Sanchez
Executive Director,
CyberEdBoard

The role of a CISO is more important than ever, and each CISO's journey is unique. CyberEdBoard's Profiles in Leadership interview series was designed to highlight the exceptional contributions made by executive members all around the world, and the impact they have on their organizations and beyond.

To celebrate the two-year anniversary of the community launch in November 2020, CyberEdBoard has assembled a compendium of over 40 published interviews between ISMG's world-renowned editorial team and cybersecurity leaders from recognized organizations such as Brinks, State Street, Christiana Care, Equifax Canada, Humana, GE HealthCare, Johnson and Johnson, Abu Dhabi Commercial Bank, Motorola and many more.

The interview series explores the critical skills that are most important for a successful career in cybersecurity leadership, distinct priorities from dozens of geographic regions and industries, essential keys to success and the importance of collaboration and communication between trusted peers in the CyberEdBoard global community. ISMG's CyberEdBoard is highly invested in promoting the personal Cybersecurity Journey and accomplishments of each valued member.

Enjoy learning from some of the greatest minds in cybersecurity!

Best,

Raquel Sanchez

Executive Director,
CyberEdBoard

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CyberEdBoard Profiles in Leadership Interviews 2022

The CyberEdBoard's Profiles in Leadership series includes personalized interviews between recognized CISO members and ISMG's world-renowned editorial team. Each feature provides a glimpse into the complex world of a CISO by capturing their unique leadership perspectives, keys to a successful career, top priorities and personal accomplishments. As a part of ISMG's and CyberEdBoard's commitment to enhancing the personal brand of community members, every interview is published across 35 global media properties for over 950,000 subscribers and shared across various social media channels as well as the member-exclusive engagement app.

Profiles in Leadership: Mustapha Kebbeh, CISO, Brinks

Mitigating Supply Chain Risk; Mentoring the Next Generation of Leaders



Ransomware and nation-state threats are daunting. But the threat that concerns Mustapha Kebbeh the most is supply chain risk. The Brinks CISO discusses how he has tackled this, as well as the challenges of tool complexity and peer collaboration.

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Profiles in Leadership: Wouter Veugelen of Oil Search Ltd

Cybersecurity Enables Business While Managing Risk



He's been a police officer, a special agent, a CIO and a CISO. Don Cox has some ideas about cybersecurity leadership and what the CISO reporting relationship should be, and he shares them in this interview.

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"It is the power of the talent in our domain that excites me the most about cybersecurity."

Marene Allison
CISO, Johnson & Johnson

Profiles in Leadership: Leon Ravenna, CISO, KAR Global

How to Take Down Traditional Silos and Turn 'Dr. No' Into 'Dr. Know'



Leon Ravenna, CISO of KAR Global, starts each day on the job with the expectation that this could be his last. That's how urgent cybersecurity has become, and it's in part why he's driven to dispatch the image of the CISO as the bureaucratic "Dr. No."

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Profiles in Leadership: Hilary Walton, Kordia Group

Building a Security Culture Is Rooted in Motivation, Education



One of Hilary Walton's backgrounds is in organizational psychology, a field that is well aligned with thoughts on how to influence security culture.

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Profiles in Leadership: Tarek El-Sherif

Head of IT Risk at Abu Dhabi Commercial Bank on the Importance of Training



Technology is not the solution to all cybersecurity problems, and cybersecurity awareness has to be given equal emphasis, says Tarek El-Sherif, head of IT risk at Abu Dhabi Commercial Bank.

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Profiles in Leadership: Asaf Ahmed, Former CISO

Cybersecurity Literacy Amongst Executive Boards Is Improving



Cybersecurity should be presented to boards in a comprehensible way so that budget requests will be approved, says Asaf Ahmed, former CISO for Fire and Rescue New South Wales.

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"CISOs need to be open to ideas and suggestions from their peers and other functions and exhibit thought leadership to establish collective defense thinking in fighting threats, says Steven Sim Kok Leong, president of ISACA, Singapore Chapter and the chair for the executive committee at OT-ISAC."

Steven Sim Kok Leong

President of ISACA and the chair for OT-ISAC, Singapore Chapter



TJ Hart,
*Managing Director, Business Information Security,
State Street*

Profiles in Leadership: TJ Hart, State Street

Veteran Leader on What It Takes to Raise the Bar for the Next Generation of Leaders

Speaking about his role as managing director, business information security, at financial giant State Street, TJ Hart says, “I wake up nervous, and I go to bed nervous.” But he channels that energy into trying to better understand the threat landscape and use that data to make better business risk decisions.

In an interview with Information Security Media Group as part of the CyberEdBoard’s ongoing Profiles in Leadership series, Hart discusses:

- His efforts to understand today’s threats and threat actors;
- Recruiting and retaining the next generation of leaders;
- How to make better business risk decisions..

“With today’s landscape of threat actors you have to be sophisticated in how you go about uncovering and unraveling their techniques.”

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"Traditionally, the goal is to protect our asset or protect our perimeter. This has changed now to protecting our assets to enabling our business," Ong says. He describes the change as a move from the CISO being an internal function into more of a front-line position and says CISOs must work "together with the business in order to create something new, based on new technologies."

Leonard Ong

Senior Director, Regional Information Security Officer,
APAC, GE Healthcare

Profiles in Leadership: Anahi Santiago, CISO, ChristianaCare

Out of COVID Crisis Emerged Historic Opportunity to Enable New Healthcare Deliveries



No question, the COVID-19 pandemic has been devastating for healthcare professionals. But it also has brought new opportunities for IT and security leaders to exercise unprecedented influence on healthcare enablement. Anahi Santiago, CISO of ChristianaCare, discusses this enormous responsibility.

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Profiles in Leadership: Albert Yirenchi Danquah

CISO of Stanbic Bank Ghana Talks About Changing Security Culture in His Organization



Albert Yirenchi Danquah, CISO at Stanbic Bank Ghana, says one of his biggest achievements has been changing the cybersecurity mindset of people in his organization.

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Profiles in Leadership: Marco Túlio, Red Ventures

Brazilian Security Leader on Mentorship, Creative Solutions to Cyber Challenges



From the rain forest of northern Brazil to the business hub of Sao Paulo, Marco Túlio has built an impressive career in cybersecurity. He discusses the opportunity and challenge of enabling people to step up, succeed and eventually rise to be leaders in their own right.

[WATCH ONLINE](#)


Profiles in Leadership: Chris Roberts, Hillbilly Hit Squad

Outspoken Cybersecurity Leader Puts 'Mission Before Money'



Two things you know when you sit down to speak to virtual CISO Chris Roberts: You're going to get the truth, and it's unlikely to be polished. He opens up on his passion to do good, and why he believes "mission before money" is the biggest challenge the industry now faces.

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A portrait of Jason Fruge, a man with a beard and a blue and white checkered shirt, smiling. The background is a textured, light-colored wall.

Jason Fruge,
*Chief Information Security Officer,
Rent-A-Center*

Profiles in Leadership: Jason Fruge, CISO, Rent-A-Center

CyberEdBoard Member on Building Resiliency and Changing Security Mindsets


Once, in another role, Rent-A-Center CISO Jason Fruge was asked by senior management to develop a “security scorecard,” but he resisted. What were his objections, and how did he address them? Fruge explains in this exclusive leadership discussion.

In an interview with Information Security Media Group as part of CyberEdBoard’s ongoing Profiles in Leadership series, Fruge discusses:

- The challenge of influencing a change of mindset;
- His passion for enabling business resiliency;
- The value of communication and collaboration with peers.

“We face an intelligent and dynamic adversary, we’re going to always have to stay on our toes to stay ahead of what they are doing.”

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John McClure,
CISO,
Sinclair Broadcast Group

Profiles in Leadership: John McClure

CISO of Sinclair Broadcast Group on the Impact of Emerging Cyber Risk Guidance

Emerging cybersecurity rules and guidance from the U.S. Securities and Exchange Commission are helping to make boards of directors more informed and more eager to discuss cyber risks and how to mitigate them, says John McClure, CISO of Sinclair Broadcast Group.

In an interview with Information Security Media Group as part of the CyberEdBoard's ongoing Profiles in Leadership series, recorded at RSA Conference 2022, McClure also discusses:

- Best practices for building cybersecurity programs;
- The ever-expanding role of the CISO;
- Awareness and risk, and how emerging rules and guidance are driving change.

“It’s no longer sufficient to get 5 minutes at the board table once a quarter, I think really figuring out how to leverage the CISO’s experience and providing them a voice is something the industry continues to focus on.”

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Profiles in Leadership: Santosh Kamane, DBS Asia Hub 2

Veteran Leader on Why Privacy Regulations Play an Important Role in Enhancing Security



For Santosh Kamane, head of cybersecurity, risk management and business continuity at DBS Asia Hub 2, privacy regulations play a huge role in improving the security posture of enterprises, including banks.

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Profiles in Leadership: Nilesh Roy, Spocto

Planning and Implementing a Passwordless World



With increasing data breaches and ransomware attacks, Nilesh Roy says his top priority is planning and implementing a passwordless environment and securing Spocto's internal and external data using its artificial intelligence engine, which processes large amounts of personal financial information without any human intervention

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Profiles in Leadership: Dennis Leber

UT Health Science Center CISO/CTO: 'Buzzword Mentality' Is Biggest Security Threat



Dennis Leber, CISO and CTO at the University of Tennessee Health Science Center, says cybersecurity is not just a profession - it's a lifestyle. And as he leads this life, he finds one of today's biggest cybersecurity threats is not ransomware or IP theft - it's "the buzzword mentality."

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Profiles in Leadership: CISO Robert Hellwig

University of Siegen CISO Offers Strategies for Securing Open Environments



Control is the lifeblood of an effective information security program, but fully locking down all endpoints typically remains impossible, because of the detrimental impact it would have on usability, says infrastructure and information security veteran Robert Hellwig.

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Profiles in Leadership: Shaik J. Ahmed of Mashreq Bank

Head of InfoSec, Risk and Governance on Risk Quantification for Better Security



To fight threats, security practitioners need to develop a proactive, offensive risk quantification strategy to establish cyber resilience, says Shaik J. Ahmed, vice president of risk, governance and information security at Mashreq Bank.

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Profiles in Leadership: Marcel Lehner, CISO, MM Group

Running a 'Hearts and Minds' Campaign to Push Information Security Management Uptake



When Marcel Lehner was hired to be the CISO of MM Group in Vienna, his mandate from the board of directors was to better embed information security throughout the organization.

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Profiles in Leadership: Elrich Engel, AMP

What to Insource and Outsource Depends on Core Competencies

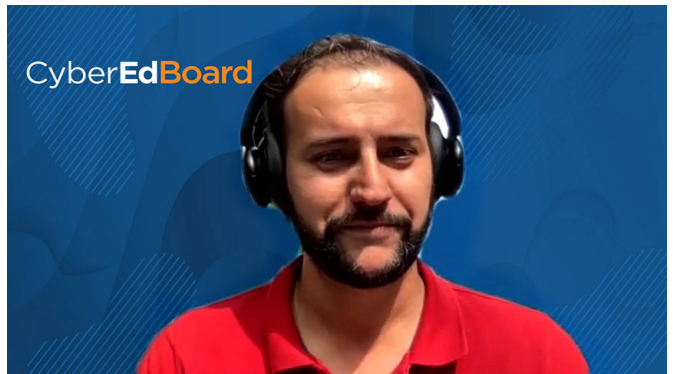


What security functions should be kept in house, and which ones should be outsourced?

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Perfis em Liderança: Allan Müller Buscarino

Veterano de segurança na gestão do programa de cibersegurança no gigante de e-commerce Mercado Livre



CISO Allan Müller Buscarino possui uma riqueza de conhecimento por trabalhar em segurança da informação em bancos, finanças e startups. Ele discute como seus 15 anos de experiência o ajudam a enfrentar os desafios de gerenciar um programa de segurança para o gigante do comércio eletrônico Mercado Livre

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"I pride myself in the way I've mentored other people coming into the industry, and to see them going into leadership roles is something that I am extremely proud of."

Octavia Howell

Vice President, Head of Information Security and Risk,
Equifax Canada

Profiles in Leadership: Mark Frogoso, VP and Group CISO, Mynt

Cybersecurity Leader Discusses the Promise of Fintech



Mark Frogoso, VP and Group CISO at Mynt, the largest Fintech Company in the Philippines and the operator of the No. 1 e-wallet in the country - GCash, says that IoT and cloud technologies, digital transformation, digital realities, AI/ML and quantum computing are the technology trends that hold the most promise.

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Profiles in Leadership: Ts. Saiful Bakhtiar Osman

Head of IT - APAC at Ascent Group Discusses Security, Zero Trust and More



Ts. Saiful Bakhtiar Osman is the head of IT for the APAC region at The Ascent Group, a Singapore-based independent fund administrator company, as well as a CyberEdBoard executive member.

[WATCH ONLINE](#)

Profiles in Leadership: Bradley Schaufenbuel, CISO, Paychex

Supply Chain Risk Is Top Concern for Leader Who Values the 'Velocity of Change'



As a CISO in financial services, Bradley Schaufenbuel of Paychex enjoys the velocity of change - no two days are alike. But with that pace comes a corresponding uptick in supply chain risk, which adds a new degree of difficulty to an already challenging leadership role

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Profiles in Leadership: Cara Coleman, MVB Financial Corp.

It's Not Just About Mitigating Threats; It's About Keeping Up With New Tactics



As information security officer at MVB Financial Corp., Cara Coleman says the single biggest cybersecurity threat is just keeping up with the pace of attacks - and understanding the sophistication and trickery of the broad range of attackers. Here's how she tackles the challenge

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Profiles in Leadership: Sujit Christy

John Keells Holdings CISO on the Drive to Build Practitioner Skills in the Region



Sri Lanka-based Sujit Christy, group CISO at John Keells Holdings PLC, says his passion is empowering security practitioners with the right skills and knowledge and ensuring they speak the right language.

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Profiles in Leadership: Jerich Beason, SVP, CISO, Epiq

Why Does Leadership Lag Behind Pace of Technology Change?



As a veteran cybersecurity leader, Jerich Beason of Epiq has seen historic evolution in technology and how it is applied. But in cybersecurity leadership? The “softer side” of being a CISO has lagged behind, and this is where he intends to be an agent for positive change

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Profiles in Leadership: Sunder Krishnan

Reliance Nippon Chief Risk Officer on Dynamic Risk Management Approaches



Sunder Krishnan - the chief risk officer at Reliance Nippon Life Insurance Co., which is a joint venture between Reliance Capital Limited and Nippon Life, Japan - describes his risk management approaches; implementing PAM, data encryption and other processes to safeguard customers' personal data; and his plans to invest in behavioral systems for data security.

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Profiles in Leadership: CIO Davanathan 'Devan' Naidoo

New Dimension CIO Details Strategies for Migrating From Legacy to Cloud Systems



One of the most challenging and essential jobs for any IT or cybersecurity leader at an organization that runs legacy systems is effectively managing the transition to cloud or hybrid environments, says Davanathan “Devan” Naidoo, CIO of New Dimension Corp.

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**"Collaborative platforms like
CyberEdBoard allow me to partner
with other leaders that are solving the
same scenarios."**

Ankit Patel
BISO, Humana

Profiles in Leadership: Charles Sello Kungwane

Johannesburg Cybersecurity Leader on the Importance of CISOs in Executive Roles



As the city of Johannesburg municipality's group head, focusing on ICT cybersecurity, audit, risk and governance, Charles Sello Kungwane is tasked with ensuring that the city achieves its goal of becoming a green, smart city to deliver economic opportunities and enable innovation while combating corruption through effective cybersecurity.

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Profiles in Leadership: Karin Höne, CISO, Barloworld

Veteran Security Executive on Balancing Asset Protection and Business Enablement



Successful information security and risk management programs require not just mastering those disciplines but also helping businesses to answer the question: "Are we safe?"

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Profiles in Leadership: Harrison Nnaji, CISO FirstBank Nigeria

FirstBank Nigeria CISO Discusses Staying on Top of Latest Technologies



Harrison Nnaji, CISO at FirstBank Nigeria, says he believes in the "keep learning" philosophy. He holds master's and doctoral degrees in many aspects of cybersecurity and credits his time management skills with making his education advancement and career success possible.

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Profiles in Leadership: Milind Mungale

Protean eGov Technologies CISO and EVP Shares Lessons Learned Over Decades



Milind Mungale of Protean eGov Technologies has led the security strategies for the company for two decades. He also manages security operations for the company's subsidiary, Protean Infosec Services, which offers information security advisory and consulting services, and he serves as its CEO.

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Profiles in Leadership: Richard Rushing

Motorola Mobility CISO on Why Innovation Is Key to Staying Ahead of Attackers



CISO Richard Rushing of Motorola Mobility says that open-mindedness, innovation and a desire to learn are essential qualities for CISOs in order to build dynamic defense strategies to stay ahead of the attackers.

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Profiles in Leadership: Caleb Sima

Veteran Leader on Why People and Process Are the Most Challenging Parts of the Job



It's not the emerging technology or the increasingly complex threat landscape. Instead, people and process are what prove to be consistently the most challenging parts of the job for Caleb Sima, chief security officer at Robinhood.

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Profiles in Leadership: Virag Thakkar

Information Security Officer Discusses Privacy, Compliance and the Metaverse



How will privacy and compliance requirements and the approach to them change as the world moves towards the metaverse? (Add something about what the metaverse is.) Virag Thakkar, information security officer, APAC, at Allianz Partners shares his views and discusses how security and privacy requirements have evolved.

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Profiles in Leadership: Satyavathi Divadari

Cloud Security Alliance Chair Discusses Her Cybersecurity Journey



Satyavathi Divadari's passion for continuous learning has helped the chair of the Cloud Security Alliance to grow her career in cybersecurity.

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Profiles in Leadership: Steven Sim Kok Leong

President of ISACA, Singapore Chapter and Chair of OT-ISAC Executive Committee Discusses Defensive Thinking



CISOs need to be open to ideas and suggestions from their peers and other functions and exhibit thought leadership to establish collective defense thinking in fighting threats, says Steven Sim Kok Leong, president of ISACA, Singapore Chapter and the chair for the executive committee at OT-ISAC.

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Profiles in Leadership: Leonard Ong, GE Healthcare

Regional Information Security Officer Discusses the Changing Role of CISOs



Leonard Ong, senior director, regional information security officer, APAC at GE Healthcare, says the role of a chief information security officer has changed a lot over the last two decades.

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Profiles in Leadership: Octavia Howell, Equifax Canada

VP Opens Up on Career Obstacles, Challenges Securing Data Globally



Octavia Howell has been a trailblazer throughout her career in information security. And as vice president and head of information security and risk for Equifax Canada, she takes great pride in giving opportunities to other women to carve out their own unique paths.

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Profiles in Leadership: Ankit Patel

Humana BISO Discusses How to Engage With Medical Leaders on Security Issues



Humana Business Information Security Officer Ankit Patel says the doctors, physician assistants and leaders that he deals with on a daily basis are laser-focused on providing care to patients and consider technology and security only as it relates to providing patient care.

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Profiles in Leadership: Rich Lindberg

JAMS CISO Launched Career in Cybersecurity When He 'Embraced Fun'



Rich Lindberg, CISO of JAMS, didn't set out to have a career in cybersecurity. Instead, he sought to make a living at what he enjoyed - programming. "I embraced fun," he says. Now he wants to help others do the same by growing the diversity of the industry workforce.

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Profiles in Leadership: Pooja Agrawalla

NXP Semiconductors IAM Head on Skills for Cybersecurity, Her Passion for Learning



Pooja Agrawalla says young people trying to enter the cybersecurity field should pursue fundamental skills instead of certifications. If they want to work in network security, they should make sure they know all the network fundamentals, she says, and if they want to work in application security, they should focus on being a coder who writes secure code.

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Profiles in Leadership: Chris Holden

CISO at Crum & Forster Discusses How to Make Security a Business Enabler



Crum & Forster CISO Chris Holden says it's critical to see cybersecurity as a business enabler rather than a business inhibitor. He is taking on the perception that security is the "Department of No" and works hard to change the culture at his company.

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Profiles in Leadership: Prathap R

Cybersecurity Veteran Discusses Threats to Internet-Connected Devices



The cybersecurity of devices that use semiconductors is imperative in today's digital world, says Prathap R, a security industry veteran who has 16 years of experience in semiconductors.

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Agnidipta Sarkar,
Group CISO,
Biocon

Profiles in Leadership: Agnidipta Sarkar

Biocon CISO Discusses Securing the Many Components of the Pharmaceutical Industry

The biggest challenge facing security leaders is using security to enable business, says Agnidipta Sarkar, group CISO of Biocon. In the pharmaceutical industry, the business includes research, development, manufacturing, distribution and sales, and Sarkar says distribution is the most attacked area.

In this video interview with Information Security Media Group conducted as part of the CyberEdBoard's ongoing Profiles in Leadership series at ISMG's Cybersecurity Summit in Bengaluru, Sarkar discusses:

- The need to learn how the technology relates to the business - and then to focus on people and processes;
- The importance of knowing what is critical to protect and building layered defenses;
- Why seeing cybersecurity from the attacker's viewpoint is essential to prevent attacks.

“Every CISO is looking for a more cost-optimized and operationally easy way to implement security.”

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Profiles in Leadership: Jeff Farinich

CISO's Challenge Was to Build Program from Scratch, Raise Security Maturity Bar



It was the ultimate challenge: Build a cybersecurity program from scratch. Three years later, Jeff Farinich, CISO of New American Funding, talks about the transformation and helping raise the bar on the enterprise's security maturity.

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Profiles in Leadership: Sean Mack

Wiley CISO and CIO on New Opportunities and Challenges With Security as a Service



Exploring new ways to offer security as a service from his organization to external customers is an exciting challenge and opportunity, says Sean Mack, CIO and CISO of publishing company Wiley.

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Profiles in Leadership: Rob Hornbuckle

Allegiant Air CISO Details Top Strategies for Effective Recruitment



Beyond advising the senior-most levels of the business in the strategic use of technology, the need to recruit new cybersecurity professionals often also tops the list of top tasks facing today's security leaders. "We've had a lot of people retire, and retire early with COVID coming up, especially the older generation with lots more experience in the field," says Rob Hornbuckle, CISO of Las Vegas-based airline Allegiant Air

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Profiles in Leadership: Deborah Haworth

CISO on Building Personal Resilience, Preventing Burnout in the Workplace



Expectations for CISOs and their teams are at an all-time high, says Deborah Haworth, CISO of Penguin Random House UK. "Over the past two years, we've had a number of organizations pivot the way they work, which brings increased security challenges" and increases pressure on employees, she says

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Profiles in Leadership: Don Gibson

CISO Discusses Building a Security Program From Scratch



Tasked with heading cybersecurity in the recently created U.K. Department for International Trade - or DIT - Don Gibson discusses the opportunities and challenges of building a security program from scratch.

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Profiles in Leadership: Shefali Mookencherry

Healthcare CISO on Security, Privacy and 'Making Sure Our Armor Is Strong'



As CISO of Edward-Elmhurst Health, Shefali Mookencherry consistently works at the intersection of cybersecurity and privacy. "Privacy tells us why," she says, "and security tells us how."

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Profiles in Leadership: Fred Kwong

DeVry CISO on Managing Security, Change in the Transformed Education Industry



In March of 2020, DeVry University had 40 active campuses across the United States. Then the pandemic hit, and those that were receiving on-site classes were swiftly converted to remote learning. The cybersecurity challenges were immediate and huge, and CISO Fred Kwong shares how he tackled them.

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Profiles in Leadership: Marene Allison, Johnson & Johnson

Trailblazing Security Leader on Her Unique Path to Cybersecurity Leadership



There were no CISOs when Marene Allison started her career. There was not even a cybersecurity discipline. But starting with a distinguished stint in the military, she has progressed through the public and private sectors - including time with the FBI - to become CISO for Johnson & Johnson.

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About CyberEdBoard

CyberEdBoard is the premier members-only community of executives and thought leaders in the fields of security and IT. Membership in Information Security Media Group's CyberEdBoard provides executives with a powerful peer-driven collaborative ecosystem and library of resources to address complex challenges shared by CISOs and senior security leaders worldwide. Executive members use the CyberEdBoard engagement platform to further enhance their professional brands, create and exchange member-exclusive resources, obtain accredited education and content, contribute in the executive mentor marketplace and seamlessly connect with senior security peers and experts around the world.

Join the Community. The CyberEdBoard global community is accepting applications from qualified CISOs and senior security stakeholders. To submit your application for membership consideration, visit CyberEdBoard.io today.

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